



TERMS OF REFERENCE FOR MAPPING SURVEY FOR OF YOUTH INSTITUTIONS FOR BF! PROGRAM TARGET LOCATIONS AT NORTH DARFUR STATE

Organization	Plan International Sudan
Project title	Break Free !
Location	North Darfur
Project Duration	5 years (Jan 2021 – Dec 2025)
Task Type	Mapping Survey
Task duration	30 days after signing the contract

1. Introduction to Plan International Sudan

Plan International is an independent development and humanitarian organization that advances children's rights and equality for girls. In Sudan, Plan International has been working for more than 40 years, building powerful partnerships with and for children in over 300 communities in White Nile, Kassala, North Kordofan and North Darfur. In South Kordofan, Gedarif, East and West Darfur, projects are implemented through partner organizations.

Plan International Sudan is implementing its new Country Strategy which covers the five-year period from June 2018 to May 2022. The strategy will guide Plan's work for the 5 years in line with the government of Sudan's development, the Sustainable Development Goals, and the child rights agenda with specific focus on the rights of girls and excluded groups. Our overarching *goal* is to ensure that "Vulnerable children and youth are able to realize their full potential within protective and resilient communities which respect and promote girls' equality". This will be achieved through five strategic

1. Vulnerable Children 6-14 years particularly girls and young women complete quality gender responsive and inclusive formal and non-formal basic education to succeed in life.
2. Vulnerable Young people particularly young women (15-35 years old) are able to decide on their lives and lead in economic, social and civic life of their communities.
3. Vulnerable children particularly girls and young women live in communities free from all forms of violence, traditional harmful practices and gender discrimination and are able to take decisions on their lives.
4. Vulnerable children particularly girls 0- 5 years grow up equally valued and cared for to thrive in communities and societies that respect child rights and equality.
5. Vulnerable children, especially girls, live in resilient communities and have free and safe access to life-saving services during and after natural disasters and conflicts.

The objectives are utilizing the community and individual level mobilization to promote the attitudinal and behavioral changes which are required to support transformational change for the improvement in the child rights and gender equality situation in Sudan.

We aim to strengthen the capacity of communities, children and youth to lead their own development, and to this end we will support civil society and local organizations to monitor and support the implementation of policies and laws that create a conducive environment for the attainment of child rights, particularly those that pertain to girls and young women.

2. Background and overview of the project

The Break Free! Consortium strives for the desired impact of 'improved SRH and wellbeing of adolescents and greater gender equality and empowerment of women and girls'. Therefore, the programme contributes to young people's fulfilment of their right to SRH, supporting their health and wellbeing, and the enhanced equality of power relations between adolescent girls and boys. In this definition the persistent challenges that young people face regarding SRHR (SDG3) and gender equality (SDG5) are put right at the heart of our programme. In the Break Free! target countries young people grow up and become sexually active without access to timely, appropriate, gender-responsive, quality SRHR education, information and services. This makes them vulnerable to unintended pregnancies, often followed by CM. In this context, where sexual and reproductive health and rights of young people are often denied, the programme empowers adolescents and young people to make their own free and informed choices and to have control over their SRH and lives (SDG3). Girls and young women are disproportionately affected by denial of their SRHR due to entrenched gender inequalities and the lower value attributed to girls and women in many societies. In order to address this human rights violation, the programme promotes gender equality and the empowerment of girls and young women (SDG5) by tackling the root causes of gender inequality, particularly unequal gender power relations and discriminatory social norms, systems, structures, policies and practices. By involving and emancipating both females and males, the applied gender transformative approach will improve the daily condition of girls and young women, while advancing their position and value in society. In the situation of COVID-19, this approach has become even more essential as the pandemic is laying bare and exacerbating existing inequalities. 6 Break Free! General Programme b.

Strategic programme objective of Break Free! Program:

The strategic programme objective is : adolescents exercise their right to live free from TP and CM, supported by civil society is contributing the above-defined impact.

To achieve this strategic objective, CSOs, youth-led groups and networks will be strengthened to lobby and advocate for improved legislation and implementation to increase girls' agency and to promote social norm change in favour of the prevention of CM/TP, and in some countries FGM/C.

Although norm change takes time and the strategic objective is formulated under the 'sphere of influence' over which we do not have full control, the programme will report reduced prevalence of CM and TP for groups of girls in the programme locations, by 2025.

The following three pathways of change lead towards the strategic programme objective:

Outcome 1: Adolescent girls at risk of CM/TP access quality and safe education.

Outcome 2: Duty bearers and decision-makers develop, resource and implement laws and policies that respond to adolescents' needs.

Outcome 3: Adolescents access quality SRHR information, education and services

3. Purpose of the task:

The mapping exercise is expected to identify in details and analyze the existed youth structures at the target communities and provide recommendations To support the organization to take decision about the interventions among youth group.

4. Expected map-out Outcomes

Outcome 1: Data base on **youth structure** that existed at the targeted communities.

Outcome 2: Identify the **gaps on capacities** of the existed youth structures.

Outcome 3: Develop a **Capacities Building Plan** for the gaps on the youth structures.

5. Assignment deliverables:

- Completion and documentation of desk research
- Consultation meetings with stakeholders and targeted youth at the program locations.
- Draft report of the mapping survey.
- Final report.
- Presentation of findings.

6. Assignment Methodologies that expected to be used:

- Desk review:
- FGD:
- KIs:
- Questioners:

7. Task target groups:

The targets will be adolescent girls, boys in and out of schools (10-19 years) and young women and men (19-24 years) in targeted communities and schools' clubs and existing youth groups and/or youth-led institutions in targeted localities namely Umkadada, Elkoma and Elfashir.

8. Scope of the Study

The Study shall cover all the six targeted communities in North Darfur state where the project will be implemented.

The data collection should be obtained from girls and boys age 12-18 years (in school and out of school); Parents, school teacher, midwives, community leaders and local community structures; relevant duty bearers and local government and relevant CSOs working gender equality and women empowerment issues.

9. Timelines

During the whole period of the assignment, follow up meetings will be held between the consultant firm and Plan International Sudan focal points to tackle any field problems anticipated in order addressed it beforehand. The mapping exercise expected to be conduct within 66 days including final report writing; but the consultant shall provide clear detailed workplan to undertake this baseline based on below tentative.

Issue	Timeframe
An inception report highlighting operational methodology and detailed work plan	5 days after contract signature.
Data collection and field work	10 days after inception report approval
First draft report with two rounds of feedbacks	7 days after completing the field work
Validation workshop	1 days at north Darfur state
Final comprehensive mapping study report	7 day from the first draft
Total	30days

Plan International Sudan provisions to the consultant:

- Provision of project documents (the Proposal, result framework, and risk assessment).
- Provide linkages to relevant resources and information available.
- Facilitate the approval of the movement permit and the questionnaire with local authorities in the target state.
- Conduct start-up meeting with the survey team before the mission to the fields.
- Provide financial support to the consultant on time based on signed contract agreement.
- Ensure the consultant and the working team understand the safeguarding policy and code of conduct.
- Ensure consent forms are available and used by the working teams.

A) Expertise and Experience of the Consultant

The consultancy team should be a multi-disciplinary to ensure covering the following skills:

- Track-record of previous high-quality mappings experience, including using participatory approaches particular in the areas of protection and social norms.
- Proven ability and outstanding experience to manage in-depth qualitative mapping by handing an example of similar studies undertaken earlier.
- Familiar with participatory approaches and having strong participatory methodology and experience,
- Experience in carrying out research with adolescents will be an advantage,
- Have a minimum of a BSC degree in the fields of Social Sciences or any other related fields,
- Know how to undertake desk reviews, as well as rapid assessments, qualitative and quantitative data collection & or evaluations,
- Have solid understanding of the situation of the local context and the ongoing changes.
- Aware of gender equality, gender transformations and responsive programming
- Excellent communication skills (written and oral) in English and Arabic/local language.
- Proven ability to publish concise, focused, and easily understandable research/studies and assessment reports.

B) Application Process & Requirements

Interested Consultant must submit the following documents:

- a) **Cover Letter,**
- b) **CV of the consultant and the survey team members** involved in the data collection process with reference details to previous clients and the team/individuals involved in this work with their CVs
- c) **Sample of previous work** in similar consultancy work (assessment/survey/baseline assessment). It can be a part of the CV,
- d) **Technical proposal** to conduct the mapping study based on the project background. The detailed technical proposal should:
 - show a thorough understanding of this term of reference,
 - proposed methodologies appropriate given the objective of the assessment,
 - include a description of how to approach the data gathering methods.
 - Demonstrate how to collect and manage the quantitative and qualitative information.
 - Demonstrate approaches that will be used to ensure child and adolescents safeguarding and ethics and principles will be applied throughout the design and data collection phases of the study, and how targeted people will be included.

e) Tentative financial proposal (budget) containing:

- consultancy fees/costs,
- field data collection expenses broken down by team members, number of days, fees per team member according to the level of involvement and number of days required from each,
- travel, communication (internet, mobile credit) and administrative expenses,
- any other related costs and required for the proper conduction of the survey,
- Plan will cover the cost of meeting for presentation and validation of the results.
- In case of institution paying VAT you should include it in financial budget.

Applications

If you have experience of working in a similar capacity, meet the above profile, please submit your proposal including your financial proposal and documents in a sealed envelope on or **before 4:00 pm of Thursday June 20th, 2022** to operations Department at: Plan International Sudan, Building #26, Block #12 || Alamarat St. #27, Alimtedad, East Khartoum/ The envelop must be marked with the title of the assignment. Also, you can submit your detailed proposal to Ahmed Mohamed Ibrahim – Procurement Specialist via his email Ahmed.Ibrahim@plan-international.org.. Kindly note that the closing date of submission above and please.

C) Ethical Considerations

- The study objectives should be clearly explained to all the respondents of the study before gathering data from them.
- No one will be forced to provide information for the study.
- The Study team will be abstained from collecting data from those who will deny or show any kind of disinterest in providing information.
- As a minimum, the interviewer should sign that consent has been provided before collecting data and oral/verbal consent of the respondents would be considered.
- The study team will be highly committed to the respondents to keep the privacy of their information and source of data and put heartiest endeavor to be unbiased in collecting data.
- The study report will not reveal the identity of the respondents.
- The collection and analysis should be in line with the Framework for ethical Monitoring, Evaluation, Research and learning (MERL) guidelines.

D) Safeguarding Children and Young People Policy (SCYPP)

The firm/individual shall sign and comply with Plan's Safeguarding children and Young People Policy of and any violation /deviation in complying with Plan's SCYPP will not only result-in termination of the agreement but also Plan will initiate appropriate action in order to make good the damages/losses caused due to non-compliance to the policy.

E) Bindings

All documents, papers and data produced during the assessment are to be treated as Plan's property and restricted for public use. The contracted agency/consultant will submit all original documents, materials and data to Plan International Sudan in the Country office.

F) Disclaimer

Plan International Sudan reserves the right to accept or reject any or all proposals without assigning any reason what so ever.

